

OUR PLAN ON A PAGE


OUR MISSION: Protecting communities, working together, saving lives.

Prevent emergencies by protecting people and places



- Address the findings from Grenfell Tower Inquiry Phase 2.
- Implement the requirements under the Building Safety Act and Fire Safety Regulations.
- Develop the Greater Manchester Remediation Acceleration Plan and recruit the resources to deliver this.
- Introduce the Prevention and Protection Outreach Team.
- Support the Housing First property check pilot in Salford.
- Expand our education and intervention programmes at Bury Safety Centre.
- Support the GM Vision Zero strategy through our road safety offer.
- Continue to roll out the Fire Safety Checks training undertaken by frontline staff.
- Implement the Prevention and Protection digital transformation solution.


Deliver an outstanding emergency response



- Implement the Strategic Review of Special Appliances recommendations.
- Implement remaining recommendations from the Fire Cover Review, including an additional fire engine at Moss Side fire station.
- Scope out the provision of an emergency medical response.
- Implement an innovative North West Fire Control mobilising solution.
- Implement body-worn cameras to support transparency, accountability and operational learning.
- Advance the fire contaminants model to reduce exposure and risk of fire contaminants.
- Implement a refreshed comprehensive training strategy.


OUR VISION: A modern, flexible, resilient fire and rescue service.

Look after our people and foster a culture of equality, inclusivity and excellent leadership



- Attract a diverse workforce and onboard 72 apprentice firefighters.
- Collaborate regionally on the development of a Blue Light employment pathway and expand our entry schemes.
- Strengthen leadership development across GMFRS.
- Co-design and launch the GMFRS Culture and Inclusion Strategy for 2025–29.
- Expand future career development opportunities for all staff, strengthening progression and professional growth.
- Refresh our long term Strategic Workforce Development plan for 2025–29.
- Enhance health and wellbeing through a comprehensive support framework.
- Further enhance the GMFRS Volunteering Programme.

Maximise public value through continuous improvement and sustainable use of resources



- Build new community fire stations in Blackley, Whitefield, and Stockport, and start work at Heywood.
- Refurbish and upgrade stations at Eccles, Leigh, Sale, Moss Side, Gorton, and Wigan.
- Continue to improve rest facilities and solutions to manage contaminants.
- Introduce a Strategic Asset Management Plan for our Estate and Fleet.
- Implement a cutting-edge fleet and equipment management system.
- Deliver the Carbon 4 Initiative at Ashton, Bury, Rochdale and Wigan fire stations.
- Review of Fire Service Headquarters and Training and Development Centre.
- Deliver financial efficiencies of £0.677 m.
- Refresh the Sustainability Strategy and associated targets.
- Advance our digital transformation with new systems for organisational learning, projects and performance management.