



Health and Safety Statement of Intent

Greater Manchester Fire and Rescue Service (GMFRS) is committed to protecting the health, safety, welfare and wellbeing of its employees, volunteers and any other persons who may be affected by its work activities.

Whilst the GMCA Chief Executive holds ultimate responsibility for all GMCA activities, the Chief Fire Officer David Russel, accepts that it is his duty to ensure that everything reasonably practicable is done to safeguard employees and members of the public from personal injury and ill-health in all work activities undertaken by GMFRS. Safety, health and wellbeing is considered to be a core business function which will be fully integrated into management decision-making processes to support and enable the protection of its greatest asset; its staff.

Ensuring the safety, health, welfare and wellbeing of all people affected by our undertaking requires the determination and positive attitude of everyone. GMFRS is committed to creating a climate where safe work practices and a safe workplace are the norm, and where we undertake to comply with all relevant health & safety legislation, industry best practice and any other requirements applicable to the hazards we manage.

To enable us to create and achieve a safe and healthy workforce, our objectives are as follows:

- Compliance with relevant legal and other requirements, organisational policy and procedures.
- Appointment of competent personnel to assist in securing compliance with statutory health and safety duties.
- Application of a sensible approach to health and safety management, which will enable the organisation to deliver its objectives using evaluated risk management principles.
- Provision of adequate information, instruction, and training to ensure employees and others working on our behalf have the required skills, knowledge and training to carry out their work safely.
- The provision and maintenance of safe plant, machinery and equipment.
- Ensure the safe handling, use and storage of substances.
- The provision and maintenance of a working environment in relation to facilities and welfare, that is, so far as is reasonably practicable, safe, and without risks to health.
- Engage the cooperation of unions and employees at all levels through consultation and the promotion of health, safety and wellbeing awareness.
- Monitor the health and safety performance of the organisation to ensure continual improvement and a safe working environment.
- Investigate accidents and near misses to enable appropriate action to be taken to reduce the likelihood of their re-occurrence.

Adequate financial and personnel resources will be made available to implement the safety health and wellbeing requirements with GMFRS. This policy statement of intent will be formally reviewed on an annual basis but will be reviewed more frequently if required.

A handwritten signature in black ink, appearing to read 'David Russel', is positioned above the printed name and title.

David Russel
Chief Fire Officer

01 January 2021