

AVERAGE WAGE DATA:

2016 Data (as at April 2016) :	
Sum of Payscale Values	£56,238,307.47
Number of positions with Payscale Values Attached	1,882
Average Payscale Value	£29,882.20

RATIOS:

CFO vs Lowest Paid Firefighter	
CFO	£151,500.00
Lowest Paid Firefighter	£29,345.00
Ratio	5.16:1

CFO vs Average Earnings	
CFO	£151,500.00
Average Earnings	£29,882.20
Ratio	5.07:1

CFO vs Lowest Earners	
CFO	£151,500.00
Lowest Protected Salary (Living Wage)	£13,500.00
Ratio	11.22:1