



**GREATER MANCHESTER
FIRE AND RESCUE SERVICE**

The Recruitment Unit
Fire Service Headquarters
146 Bolton Road
Swinton
Manchester M27 8US
Tel : 0161 608 4219

Equality and dignity at work statement

Greater Manchester Fire and Rescue Authority is committed to equal and fair treatment for all, both in terms of employment and in the service it delivers to the people of Greater Manchester.

Greater Manchester Fire and Rescue Authority is committed to a policy of ensuring that all its employees and job applicants receive fair and equal treatment. No job applicant or employee will be treated less favourably on any grounds including :-

- Race
- Sex
- Marital Status
- Colour
- Nationality
- Religious Beliefs
- Ethnic or National Origin
- Sexual Orientation
- Trade Union Activity
- Political Beliefs
- Disability



Nor will they be disadvantaged by any terms and conditions of employment that cannot be justified on operational grounds.

Individuals will be selected for employment, training and development on the basis of their merit, abilities and capabilities.

Individuals will have the right to work in an environment, which is free from discrimination, harassment and bullying. The Authority accepts its responsibility to prevent harassment and discrimination and to provide support for those bringing complaints.

To achieve equal and fair treatment for all requires the full support of the entire workforce. Working together and recognising that we all have rights and responsibilities will ensure equal and fair treatment for all.